



## Our philosophy

At Sixt we are committed to doing business in an ethical and sustainable way. We are alert to the risks of modern slavery and human trafficking and doing what we can to ensure it is eliminated.

## Our structure

Sixt UK operates 39 sites across the UK and has offices in Langley, Berkshire and Chesterfield. Sixt UK is owned by Sixt SE and all our branches are managed by our own employees. There are some roles in certain branches where we outsource but never in a senior or managerial role.

## Our supply chains

Our supply chain includes several large car and van manufacturers, body shops and general purchasing contracts.

## Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships. We implement and enforce effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Measures we have taken to identify and mitigate risk include:

- All of our sites are owned and operated by the company directly and are managed by company employees, thus ensuring that the company's rigorous employment processes can be implemented fully
- Where possible, we look to build long-term relationships with suppliers which allows us to make clear our expectations of the standards we expect of our partners
- We expect our suppliers to have suitable anti-slavery and human trafficking policies and processes. We also expect our suppliers to adopt at least a 'one-level-up' approach to due diligence, recognising that it is not always practical for each supplier to have a direct relationship with every link in the supply chain for every input
- We have Key Performance Indicators (KPIs), which we will use to continue to monitor the risks in our supply chain, which include tracking:
  - o Incidences of any reports of modern slavery in our own operations
  - o Staff training on preventing modern slavery
  - o Supplier awareness of modern slavery
  - o Incidences of any reports of modern slavery reported in the supply chain
  - o Modern slavery audits and site visits where appropriate



## Our suppliers

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors to comply with our values.

## Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we will provide training to relevant members of staff. All Directors have been briefed on the subject.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the current financial year.

A handwritten signature in black ink, appearing to be "Per Voegerl". The signature is stylized and written in a cursive-like font.

Per Voegerl  
Managing Director  
Sixt UK